

In a nutshell | Management of Technical and Vocational Education and Training (TVET) Institutions

International Human Capacity Development for Technical and Vocational Education and Training

Target groups

- Principals of TVET Training centres and schools
- Directors of in-company training centres
- School inspectors
- Their deputies and prospective holders of such posts

Access to networks

- Field trips to Companies with first rated VET departments
- Round tables with representatives of VET Institutions, companies and schools
- Experience exchange with Alumni
- International UNEVOC Network

Your contact

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
Human Capacity Development for Technical and Vocational Education and Training
at the GIZ Academy for International Cooperation

Africa | Middle East North Africa |
Central and South America | Central and South Asia

Mannheim

Phone: +49 621 3002-101

Fax: +49 621 3002-132

Email: tvvet@giz.de

East Asia | South East Asia | South East Europe

Magdeburg

Phone: +49 391 5371-304

Fax: +49 391 5371-329

Email: hrd@giz.de

Sustainable Management of TVET institutions is one of the most important challenges in TVET. A reliable application of different tools for planning, implementation and evaluation of TVET processes as well as resources is needed to cope with an increasing complexity TVET institutions are faced.

Learning outcomes

On completion of the training, participants will be able to:

- apply methods and techniques in combining school-based and in-company TVET
- analyse and improve TVET curricula
- find practical solutions to tasks of vocational-pedagogical management
- find practical solutions to tasks of personnel management
- optimise organizational and administrative processes
- plan systematically the use of EDP in TVET-Institutions
- implement the elaborated proposals of the individual study

contents

- Management tasks in TVET-Institutions
- Leadership functions related to
 - vocational and pedagogical dimensions
 - organizational and administrative dimensions
 - human resources and financial dimensions
- Training processes in VET-schools / in-company training
- Adaptation of TVET curricula to regional requirements
- Learning and teaching media in TVET
- Personnel Development
- Costs and financing of TVET-Institutions
- Quality Management

HCD formats

Our measures are designed and realized according to project requirements through different HCD formats. All HCD formats are building blocks that can be adapted to the respective social and working environment, needs, objectives and participant groups of the project. They ensure the sustainability of our HCD activities by combining knowledge transfer, practical learning, acquisition of key competencies, network building and transfer coaching.