

## In a nutshell | Modular in-Company Training

International Human Capacity Development for Technical and Vocational Education and Training

**Duration:** 4 weeks

### **Admission Requirements:**

Practical experience within in-company training and/or training for companies

### **Language:**

English

### **Location of implementation:**

Human Capacity Development (HCD)  
Center Zschortau  
and other regional venues

**Minimum number of  
participants:** 15

**Costs per participant:** EURO 6.500  
inclusive course fee, accomodation,  
transport, insurance  
International air faire is not included.

### **Your contact**

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### **Target groups**

- Decision maker from HRD departments of companies and from Vocational Training Centres
- Trainer / Instructors of HRD departments from companies and Vocational Training Centres

### **Learning outcomes**

On completion of the training, participants are able to

- Apply methods to identify training needs in companies
- Derive learning objectives from identified training needs
- Develop modular training packages and curricula related to training needs in companies

### **Contents**

- Basics and criteria of modular In-Company Training
- Theory and practice of training needs assessment (TNA)
- Identification and structuring of learning objectives and modular units
- Development of modular Curricula
- Description of necessary training resources and media
- Elaboration of training organization and methodology for implementation of modular in-Company Training Programs

### **Access to networks**

- Network of Chambers, business networks and associations
- Exchange of experience and knowledge with training providers and HRD experts
- Alumni Association

### **HCD formats**

Our measures are designed and realized according to project requirements through different HCD formats. All HCD formats are building blocks that can be adapted to the respective social and working environment, needs, objectives and participant groups of the project. They ensure the sustainability of our HCD activities by combining knowledge transfer, practical learning, acquisition of key competencies, network building and transfer coaching.